Communicate With Your Employer Early

Speak to your employer as soon as you know you are going to apply to a counseling graduate program. Let them know that when you reach the clinical training phase of your coursework, you will require some flexibility in your schedule for the three semesters in which you will be engaged in your practicum and internship.

...And Often

Work collaboratively and creatively with your employer to see how your workload can be modified as your graduate program progresses. Respectfully ask if your work schedule can be flexed, or other accommodations may be made to allow you to complete your required on-site hours, and remind your employer that any modifications to your schedule are only temporary.

Make a Convincing Case

If your employer is uneasy about the demands that a counseling internship will place on your schedule, you may need to persuade them of its ultimate benefits. Remind them that your graduate education is intended to improve the skills you bring to your current role, and think of concrete ways in which you will be a stronger employee as a result of your internship experience.

Set Your Schedule Ahead of Time

A master's degree program will definitely cause some major changes to your schedule, but they don’t have to be unpredictable. Try to bank vacation time or personal days off in the weeks and months before your practicum and internship to help ease these demands into your schedule.

And talk with family, friends and other supportive people ahead of time to request additional help with family and personal responsibilities during your practicum and internship semesters.

Be Accommodating

Be respectful of your employer's needs and try to find practicum and internship solutions that work for everyone. Seek out sites that have hours of operation outside of the typical hours that you are scheduled to work, if possible. Even if such a site would not necessarily be your first choice, it might be in your best interest in the end to compromise on this point to keep everyone happy.

Remember to Breathe

While you may feel overwhelmed at times throughout 700 total clock hours of counseling practicum and internship experience, keep in mind that it is only three semesters total; it is demanding, but temporary.

Keep your head up and your eyes focused on the light at the end of the tunnel by envisioning the meaningful counseling career you are preparing yourself to embark upon.